

CoNGR Reverse Order Work Plan

V. ~3, 1.20.17

Comprehensive National GME Reform -> CoNGR

con-jure *verb*

Make (something) appear unexpectedly or seemingly from nowhere as if by magic.

As in: “We’re gonna conjure up some new ways of managing GME here in America.”

Governance Phase:

Final Product:

A sustainable and well supported GME system that is responsive to the ever-changing needs that America has of its healthcare workforce.

This system would include the key features outlined in the 2014 IOM report on GME which include an effective Policy Council and an ability to continually innovate and transform the GME system to meet the evolving healthcare needs of America.

- Step 12. Create on-going political and stakeholder support for such a system and skilled public servants to manage it.

Legislative Phase:

- Step 11. Passage of a congressional bill to the desired GME system about

- Step 10. Create broad (or “broad enough”) bipartisan support for such a bill

- Step 9. Generate support from key congressional leaders on relevant committees
(H: Ways and means, S: Finance, S: HELP)

- Step 8. Recruit congressional delegates and their staffers from the above committees to draft the legislation

Stakeholder Consensus and Communication Phase:

- Step 7. Communicate to congress a clear and cogent message from a broad constituency of stakeholders their desire for a comprehensive GME reform bill. A consensus on the components of the new system will have been built by a deliberate process that is both rigorous and transparent.

- Step 6. Creation of consensus among stakeholders through a deliberative process such as a Delphi process.

- Step 5. Identify and convene a wide universe of stakeholders

Grass Roots Work Phase:

-**Step 4.** Develop a message to bring to stakeholders to cultivate their interest and encourage their participation

- **Step 3.** Develop a sizable network of leaders and champions from diverse backgrounds with supporting resources (an “inner ring” of stakeholders) to work on the message and carry it to larger and larger “outer rings”.

-**Step2.** Develop “The Message”

-**Step 1.** Evaluate the requirements of this project and develop a strategy to create the necessary resources.